



Programme Analyst, Youth / CSE

Job title:	Programme Analyst, Youth/CSE (Outcome 2 Lead)
Level:	NO-A
Position Number:	00056957
Location:	Phnom Penh, Cambodia
Full/Part time:	Full time
Fixed term/Temporary:	Fixed term
Rotational/Non Rotational:	Non Rotational
Duration:	One year (with possible extension subject to performance)

The Position:

The Youth/CSE Programme Analyst is located in the Cambodia Country Office (CO) and reports to the Programme Specialist, Youth.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2012-2025), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates who can transform, inspire and deliver high impact and sustained programme results; who are transparent and professional in managing the resources and results efficiently and effectively; and who are committed to make a difference in ensuring sexual and reproductive health for all.

Job Purpose:

UNFPA Cambodia's 6th Country Programme (CP) 2019 – 2023 has three outcomes (i) sexual and reproductive health and rights; (ii) adolescents and youth; and (iii) population dynamics and data, with gender as cross-cutting. The 6th UNFPA country programme signals a transition towards upstream policy support to the Royal Government of Cambodia, and would therefore have more dedicated resources and capacities to provide strategic guidance and analysis in its respective outcome areas.

Outcome 2 focuses on adolescents and youth, especially young girls, to ensure they have knowledge and skills to make informed choices relating to sexual and reproductive health and rights and are empowered to participate in the development of the country.

The Youth & CSE Programme Analyst ensures the effective management of UNFPA activities in the areas of adolescents and youth with a particular focus on adolescents and youth



development, CSE and adolescents sexual and reproductive health. He/she will manage Outcome 2 of the Country Programme with a focus on integrated youth policy advice, youth development and empowerment, comprehensive sexuality education and provision of adolescent and youth friendly health and development services in the context of low-middle income country. S/he leads youth/CSE programme implementation, joint programming initiatives and provides advisory for national development frameworks. S/he leads strengthening strategic partnerships in the area of adolescents and youth and CSE for UNFPA's mandate and programme delivery through proactive engagement, policy advocacy and effective communication. S/he works with the programme team and collaborates with the CO's operations/administrative support staff.

You would be responsible for:

In collaboration with Government counterparts, NGOs and other partners, you play a leadership role for the formulation, design and mainly implementation of the Youth/CSE component of the country programme and its associated projects in line with Government priorities and according to UNFPA programme policies and procedures. You are leading the achievement of programme results by ensuring appropriate policies and procedures are applied by the programme team, and appropriate monitoring and oversight mechanisms are established and implemented.

1. You provide analysis of national and subnational trends, gaps, challenges in addressing major youth and CSE issues in Cambodia including HIV/STIs prevention and sex work/entertainment workers issues to identify strategic entry points for new initiatives, planning future strategies, or strengthening existing work to advance the International Conference on Population and Development (ICPD) Agenda and Agenda 2030.
2. You support the CO's efforts in generating knowledge from country programme implementation by synthesizing and documenting key findings and lessons learned, success stories and best practices and drafting relevant materials for dissemination.
3. You contribute to the CO's overall M&E framework, advising on measureable, reportable, and verifiable gender disaggregated data and indicators related to policy and advocacy efforts to improve adolescents, youth and women's SRHR.
4. You identify and develop key partnerships for international cooperation in creation of evidence and knowledge-sharing on best practices that enhance youth programme impact for Cambodia.
5. You support youth project implementation, exploring collaborative partnerships with executing agencies, experts, government counterparts and other UN agencies for timely and efficient delivery of project inputs, and addressing training needs of project personnel, and act as UNFPA focal point in the Joint UN Team on HIV.
6. You ensure the creation and documentation of knowledge about current SRHR and HIV issues, by the programme team through the analysis of programme, projects, strategies, approaches and ongoing experience for lessons learned, and uses this knowledge for information sharing, strategic communication and policy advocacy.
7. You participate actively in the resource mobilization efforts of the CO by ensuring preparation of relevant documentation, contributing to development of donor proposals, and participating in related meetings and public information events.



Qualifications and Experience

Education:

Advanced degree in Public health, Demography, Gender and/or Social Statistics or any other related fields.

Knowledge and Experience:

At least two years professional experience in the field of sexual and reproductive health, international development, with experience in programme/ project management.

Languages:

Fluency both English and Khmer is required.

Required Competencies:

<p>Values:</p> <ul style="list-style-type: none">▪ Exemplifying integrity▪ Demonstrating commitment to UNFPA and the UN system▪ Embracing cultural diversity▪ Embracing change	<p>Functional Competencies:</p> <ul style="list-style-type: none">▪ Advocacy/ Advancing a policy-oriented agenda▪ Leveraging the resources of national governments and partners/ building strategic alliances and partnerships▪ Delivering results-based programme▪ Internal and external communication and advocacy for results mobilization
<p>Core Competencies:</p> <ul style="list-style-type: none">▪ Achieving results▪ Being accountable▪ Developing and applying professional expertise/ business acumen▪ Thinking analytically and strategically▪ Working in teams/ managing ourselves and our relationships▪ Communicating for impact	

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.